15: U.S. Navy--32 [6]
116, 745, 466, 177.46
636.46

(no date) 1944

Formosans
Japanese

"Hours of labor average about ten per day, including Sundays, although most employees get two days off each month. There are no labor laws or workmen's compensation laws, as there are in Japan. Excepting in cases of Government laborers, as in the Monopoly Bureau or the Government Railways, there are no provisions for bonuses or overtime payment, but most Japanese employers follow the Government example and pay for overtime work. The Government provides free housing for certain classes of Government employees, and retires long-time employees on small pensions. Private industry makes no such provisions, except sometimes where the employer is a wealthy family bearing a paternal relationship toward workmen long in service. The Government also has a scheme for compulsory social insurance payments. No such provisions exist in private industry. If a laborer is injured on the job, it is customary for the employer to pay hospital expenses. If he is killed or totally disabled, the employer makes a money contribution, called 'consolation money' to the injured man or to his family. Thirty days' notice is usual in discharging an employee; in lieu of notice, thirty days' wages are generally paid."